

The Philadelphia law firm **Messa & Associates P.C.** hired **Justin L. Groen** as an associate. Groen served as an assistant district attorney for the City of Philadelphia and was then an associate with Kornblau & Kornblau P.C. in Jenkintown.

Rittenhouse Capital Advisors, Philadelphia, an affiliate of **Rittenhouse Realty Advisors**, hired **Eric Vogel** as senior underwriter and originator. He has underwritten more than \$5 billion in structured commercial real estate debt during his tenure with Morningstar Credit Ratings as vice president of structured credit ratings - new issue CMBS.

NMS Labs, Willow Grove, hired **Jack Wright** as vice president of sales and marketing. He had been vice president of sales and marketing for Ajinomoto Althea Technologies Inc.

Luke Lu joined **Axalta Coating Systems**, a Philadelphia provider of liquid and powder coatings, as vice president and president, China. He had been vice president, power solutions Asia Pacific, at Johnson Controls Inc. - **Mike Zebe**

